



Republic of the Philippines
Department of Education
Cordillera Administrative Region
Schools Division of Benguet



08 October 2026

DIVISION MEMORANDUM

No. 424, s. 2026

OATH TAKING CEREMONY AND ORIENTATION FOR NEWLY PROMOTED SCHOOL PRINCIPALS

TO: Public Schools District Supervisors/Districts-in-Charge
Concerned School Heads
All Others Concerned

1. As part of the Department's commitment to human resource development, specifically on employee wellness and on rewards and recognition, this Office will conduct Oath-taking Ceremony and Orientation for Newly Promoted School Principals on October 12, 2026 (Monday), immediately after SDO's Flag Raising Ceremony and Monthly "Salun-at ni Bakdang" Spiritual Wellness Program.
2. This activity seeks to formalize assumption of honorees through the administration of the Oath of Office, commitment to leadership excellence and readiness for institutional school management.
3. Participating newly promoted school principals are expected to be in the venue by 8:00 AM to participate in the Flag Raising Ceremony wearing **Asean, Filipiniana or Cordilleran-inspired attire** (semi-formal to formal). Attached is the list for reference.
4. This Memorandum shall serve as **Authority to Travel** on Official Business of identified participants and Program Management Team.
5. Lunch and snack shall be served chargeable against 2026 HRTD fund, while traveling expenses and other incidental expenses incurred by field participants may be charged against local funds subject to the accounting, budgeting, and auditing rules and regulations.
6. Immediate dissemination and compliance of this memorandum is desired.

CARMEL F. MERIS
OIC – Schools Division Superintendent

For the Schools Division Superintendent:

sgd

NOVER KEITHLEY S. MENTE
OIC – Assistant Schools Division Superintendent

SGOD/LBA/hrds-nib

“ANNEX A”

LIST OF NEWLY-PROMOTED PRINCIPALS

	NAME	NATURE	SEX	SCHOOL	DISTRICT
1	Eric E. Baguingey	Promotion	Male	Camp 30 NHS	Atok
2	Jona B. Kiwas	Promotion	Female	Franklin Guy Haight NHS	Atok
3	Graciella W. Polking	Promotion	Female	Bonglo ES	Atok
4	Brinda B. Amado	Promotion	Female	Pasdong ES	Atok
5	Felicitas O. Pangdew	Promotion	Female	Naguey ES	Atok
6	Gordencio A. Dino	Promotion	Male	Balansi Arenos ES	Atok
7	Sisa D. Ngade	Promotion	Female	Calasipan ES	Atok
8	Jordan O. Niwane	Promotion	Male	Celo Haight ES	Atok
9	Dave B. Nardo	Promotion	Male	Boneng IS	Atok
10	Juliet S. Alboc	Promotion	Female	Tingbaoen-Galisen ES	Bakun
11	Ronald C. Sacyat	Promotion	Male	Tanas ES	Bakun
12	Ruth Ann S. Labinio	Promotion	Female	Mateo Balsaoen ES	Bakun
13	Nerissa T. Pecdasen	Promotion	Female	Bakun NHS	Bakun
14	Agnes B. Guisdan	Promotion	Female	Alicay-Segundo ES	Bakun
15	Christina F. Fongafong	Promotion	Female	Labinio-Aquisio ES	Bakun
16	Ronillon A. Pinmiliw	Promotion	Male	Labinio-Mariano ES	Bakun
17	Carene K. Agayam	Promotion	Female	Sinacbat NHS	Bakun
18	Shiaiane T. Cabuten	Promotion	Female	Ambuklao NHS	Bokod
19	Brigitte O. Bintudan	Promotion	Female	Lebeng ES	Bokod
20	Marcial M. Selmo	Promotion	Male	Bantas-Suanding ES	Bokod
21	Joanna M. Pontino	Promotion	Female	Ekip ES	Bokod
22	Daniel B. Cangsang	Promotion	Male	Bangen ES	Bokod
23	Valentine C. Pontino Jr.	Promotion	Male	Camanggaan ES	Bokod
24	Michael M. Bistid	Promotion	Male	Daklan NHS	Bokod
25	Rosita F. Bosantog	Promotion	Female	Amlimay IS	Buguias
26	Rolando B. Rosal	Promotion	Male	Lam-ayan IS	Buguias
27	Cerilo M. Telio	Promotion	Male	Gatawa C. Dontogan IS	Buguias
28	Rosalie S. Anhibey	Promotion	Female	Natubleng NHS	Buguias
29	Claire M. Balasin	Promotion	Female	Sagandoy IS	Buguias
30	Melenia C. Cabatan	Promotion	Female	Catlubong NHS	Buguias
31	Janicel L. Lapas	Promotion	Female	Calamagan ES	Buguias
32	Geneveth M. Guisdan	Promotion	Female	Pan-ayaoan ES	Buguias
33	Jonathan I. Gayaso	Promotion	Male	Naytokyab ES	Buguias
34	Raquel D. Gayaso	Promotion	Female	Guioeng ES	Buguias
35	Mauro M. Telio	Promotion	Male	Bacasen-Wakit ES	Buguias
36	Emmaclaire P. Lad-ey	Promotion	Female	Cotcot Talabis ES	Buguias
37	Marlyn D. Lucas	Promotion	Female	Loacan NHS	Itogon 1
38	Edna B. Manginga	Promotion	Female	Saybuan ES	Itogon 1
39	Ruth S. Quirimit	Promotion	Female	Domolpos CS	Itogon 1
40	Jeselle D. Hamadon	Promotion	Female	Botic ES	Itogon I
41	Marissa A. Martin	Promotion	Female	Maximino F. Lopez ES	Itogon I
42	Janice S. Bilalay	Promotion	Female	Banget ES	Itogon II

43	Ruth W. Eslao	Promotion	Female	Solomon Solano ES	Itogon II
44	Jones A. Tudlong	Promotion	Male	Laurencio Fianza NHS	Itogon II
	NAME	NATURE	SEX	SCHOOL	DISTRICT
45	Melin W. Abad	Promotion	Female	Ballay IS	Kabayan
46	Felisa S. Batiw-an	Promotion	Female	Pongayan ES	Kapangan
47	Amil D. Baguilat	Promotion	Male	Balakbak ES	Kapangan
48	Antony C. Cayat	Promotion	Male	Lao-angan ES	Kapangan
49	Julie D. Dayao	Promotion	Female	Mocgao IS	Kibungan
50	Elizabeth A. Dip-asen	Promotion	Female	Tacadang IS	Kibungan
51	Fausto L. Sab-it Sr.	Promotion	Male	Madaymen NHS	Kibungan
52	Leah K. Sab-it	Promotion	Female	Palina IS	Kibungan
53	Brenda P. Contada	Promotion	Female	Camilo Lucaben ES	Kibungan
54	Nicodemus B. Gam-ad	Promotion	Male	Sagpat IS	Kibungan
55	Ellene C. Nimer	Promotion	Female	Enrique Jose ES	Kibungan
56	Constance Jane D. Abodiles	Promotion	Female	Ambiong NHS	La Trinidad
57	Lorna M. Yaco	Promotion	Female	Bineng NHS	La Trinidad
58	Maryann Grace B. Mapangdol	Promotion	Female	Lamtang ES	La Trinidad
59	Nelia L. Depaynos	Promotion	Female	Bodiweng ES	La Trinidad
60	Xylene Grail D. Kinomis	Promotion	Female	Wangal IS	La Trinidad
61	Benson C. Labad-dan	Promotion	Male	Tawang IS	La Trinidad
62	Rommell B. Lipas	Promotion	Male	Mogao IS	Mankayan
63	Jennifer D. Antonio	Promotion	Female	Cabacab NHS	Mankayan
64	Frechette C. Seset	Promotion	Female	Bulalacao NHS	Mankayan
65	Heintjie P. Dominguez	Promotion	Male	Bedbed NHS	Mankayan
66	Jovelyn C. Cayapa	Promotion	Female	Am-am ES	Mankayan
67	Loradel B. Lumido	Promotion	Female	Suyoc ES	Mankayan
68	Dolores S. Paplonot	Promotion	Female	Paco ES	Mankayan
69	Lyline A. Flores	Promotion	Female	Cabitin ES	Mankayan
70	Alicia A. Anasan	Promotion	Female	Ca-ew ES	Mankayan
71	Noreen T. Espenocilla	Promotion	Female	Colalo IS	Mankayan
72	Arlene N. Tanacio	Promotion	Female	Amponentoc PS	Mankayan
73	Johnny M. Anno	Promotion	Male	Cabacab ES	Mankayan
74	Clair L. Toctocan	Promotion	Female	Taleta MG School	Sablan
75	Resty D. Soltero	Promotion	Male	Jose Gonzales ES	Sablan
76	Gina D. Panagan	Promotion	Female	Michael G. Angel ES	Sablan
77	Florence B. Pawig	Promotion	Female	Taloy Sur NHS	Tuba
78	Henry D. Tinaza	Promotion	Male	Poyopoy ES	Tuba
79	Catherine B. Willy	Promotion	Female	Kabuyao ES	Tuba
80	Cherryl S. Madume	Promotion	Female	Taloy Norte ES	Tuba
81	Agustin S. Padya-os	Promotion	Female	Sioco Carino ES	Tuba
82	Marlon B. Losnong	Promotion	Male	Camp 4 ES	Tuba
83	Erlinda T. Cosil	Promotion	Female	Camp 3 ES	Tuba
84	Clifford B. Abance	Promotion	Male	Gilbert Semon ES	Tuba
85	Teresita S. Dolo	Promotion	Female	Paran Laruan ES	Tuba
86	Delyne B. Acdang	Promotion	Female	Sto. Nino ES	Tublay
87	Romeo B. Bano-oy	Promotion	Male	Luisa Becka ES	Tublay

“ANNEX B”

INDICATIVE FLOW OF ACTIVITY

Time	Activity	In-Charge / Facilitator
07:30 AM – 8:00 AM	Arrival and Registration	HRD Secretariat
08:00 AM – 08:30 AM	Part 1. Regular Monday FRC	Assigned SDO functional division
08:30 AM – 9:45 AM	Part 2. Salun-at ni Bakdang A. Spiritual Talk B. Employee Welfare and Recognition of October Birthday Celebrators C. Prayer for newly promoted Principals	HRDS
9:46 AM – 10:00 AM	Health Break	
10:00 AM – 12:00 NN	Part 3. Formal Ceremonial Oath-taking • Opening Remarks • Formal Oath-taking Ceremony • Inspirational Message/Challenge • Message of Support and Goodwill • Acceptance of Challenge and Commitment Message • Presentation of the newly-promoted principals by District	Carmel F. Meris OIC - SDS To be administered by RD Nick Capulong SDS Meris Representative/s from Family members/workmates from other SDOs Representative among the newly-promoted Principals: > From SDO Baguio - Brenda P. Contada > From SDO Benguet - Constanca Jane D. Abodiles – JHS) - Shiaiane T. Cabuten – w/ SHS - Xylene Grail D. Kinomis - IS
12:00 PM – 1:00 PM	Lunch Break	Serenade to the honorees by Arvin Doman, SEPD-SMN
1:00 PM – 2:00 PM	Part IV. Orientation and initial onboarding for newly-promoted principals	Mel W. Alingbas, AO IV- Personnel Nover Keithley S. Mente, OIC-ASDS
2:00 PM - 2:15 PM	Part V. Closing Program Closing Remarks Closing Prayer Distribution of Certificate of Appearance	Nover Keithley S. Mente, OIC-ASDS Lucio B. Alawas Chief ES – SGOD OSDS – Administrative Service